

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Council Budget 2018/19
Please outline the proposal.	The Council is required to set an annual balanced budget presenting how its financial resources are to be allocated and utilised. This is described within the Council's financial plan for the coming year with regard to core, statutory and regulatory services as well as local key priorities and objectives.
What savings will this proposal achieve?	The budget proposes annual expenditure of £1.2bn. Overall budget savings and income proposals will deliver £76.4 m of savings and additional income in 2018/19 with further savings/income in subsequent years to 2022/23
Name of Lead Officer	Michael Pilcher

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
The overall budget envelope sets out the monies available for the Council to deliver its services. An overall reduction in the Council's available finances will result in impacts on the community, and these are set out in within the individual service proposals. Relevance Checks and EQIAs, where necessary have been carried out for individual budget proposals.
Please outline where there may be significant negative impacts, and for whom.
As above, the overall budget envelope sets out the monies available for the Council to deliver its services. An overall reduction in the Council's available finances will result in impacts on the community, and these are set out in within the individual service proposals. Relevance Checks and EQIAs, where necessary have been carried out for individual budget proposals.

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
N/A – this is determined at a service or directorate level
Please outline where there may be negative impacts, and for whom.

N/A – this is determined at a service or directorate level

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No. The impacts are set out within the individual proposals to meet the savings and income generation proposed within the Council Budget 2018/19. Relevance Checks and EQIAs have been conducted against these individual proposals.

Service Director sign-off and date:

Equalities Officer sign-off and date:
Jean Candler
15 January 2018